

Professional Learning Plan St Andrew's Major CiW Primary School

Sep 2019

| No. | National Mission Link | Planned Activity <i>(These are only suggestions and will need to be customised to ensure they meet the needs of each school setting)</i> | Success Criteria | Funding Source | Type of spend | Cost £ |
|-----------------|--|---|---|--|--|-------------------|
| 1 Curriculum | Developing a high quality education profession | <ul style="list-style-type: none"> • Real PE training for all staff. (Health & Well-being) • Numicon training for all staff. | <ul style="list-style-type: none"> • Class teachers access Professional Learning to support development against the PTLS • To address the needs of the Curriculum for Wales | Professional learning to raise the quality of teaching | Cost of training Cost of training | £1500 £850 |
| 2 Pedagogy | Developing a high quality education profession Strong and inclusive schools committed to excellence, equity and well-being. | <ul style="list-style-type: none"> • All teachers carrying out a school Improvement/CfW enquiry. • TRIAD involving all teaching staff to share good practice and develop a coaching culture. (Focus – learning environment and attitudes to Learning) | <ul style="list-style-type: none"> • All teachers are involved in an enquiry linked to SIP or Curriculum for Wales • Evaluations of enquiries indicate that teachers are reflecting effectively against the new PTLS. | Professional learning to raise the quality of teaching | 10x half days cover to plan and carry out baseline (Repeated in Summer Term for evaluation) (3 TRIADS – 2 supplies for each = 6) | £750 £900 |

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|-----------------|--|--|--|--|---|------|
| 3 Leadership | Inspirational leaders working collaboratively to raise standards | <ul style="list-style-type: none"> • Network meetings for RE lead – developing more effective teaching of other faiths and more reflective and inclusive collective worship (Diocese) • 3 SLT members attend Culture of Enquiry training at Cadoxton PS. • DCF Digital leaders training (Cluster) • Humanities AoLE leaders training CSC. • HT and DHT to attend LA ‘Trauma Informed Schools’ network training. | <ul style="list-style-type: none"> • Class teachers access Professional Learning to support development against the PTLs • To address the needs of the Curriculum for Wales • Standards of teaching and learning continue to improve. | Professional learning to raise the quality of teaching | <p>Cost of supply (3 days) £450</p> <p>Cover for 2 - 1.5 days each (cover for one person is provided) £450</p> <p>SLA covers 4 days’ training 3 half days cover to support staff incl. LSAs £225</p> <p>3 days for training £450 3 half days in school. £225</p> <p>Course costs £60 Cost of supply (2 days) for DHT £300</p> | |
| | | | | | Total Cost | 6160 |
| | | | | | Total Allocation | 5586 |
| | | | | | Variance | 574 |